

#### 05 24 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

# Pledge of Allegiance

1. C-1 Ben Parker, Bartow Elementary Academy

Call Meeting to Order

Acceptance of Agenda

2. C-2 Accept the Agenda for the May 24, 2016 School Board Meeting (REVISED)

Motions:	
Accept the Agenda for the May 24, 2016 School Board Meeting as revised.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

#### **Special Recognitions**

- 3. C-3 Tyler Champion, Lake Gibson High
- 4. C-4 Kids Tag Art
- 5. C-5 Ft Meade Middle Senior K-12 Perfect Attendance
- 6. C-6 State Farm Sponsorship of Barbara Bush Foundation, Teen Trendsetters Program
- 7. C-7 Kathleen High's FFA Forestry Team
- 8. E-7 Menelik Graham, Gates Millenium Scholar Recipient

### Public Comments on Agenda Items

9. C-8 SPEAKERS

#### Minutes:

Marianne Capoziello, President of Polk Education Association (PEA), voiced concern that the Board will be voting on the District Staffing Plan tonight without the School Staffing Plan and also without knowing the funds available for 2016-2017 budget.

#### Approval of Minutes

10. C-9 Approve the Minutes of the April 26, 2016 Work Session

Attachment: 4 26 16 School Work Session Minutes.pdf

Motions:

Approve the Minutes of the April 26, 2016 Work Session.

Vote Results Motion: Hazel Sellers Second: Hunt Berryman Hunt Berryman - Aye Lori Cunningham - Aye Kay Fields - Aye Tim Harris - Aye Dick Mullenax - Aye Hazel Sellers - Aye Lynn Wilson - Aye

## 11. C-10 Approve the Minutes of the April 26, 2016 Board Meeting

Attachment: 04 26 16 School Board Meeting Minutes.pdf

#### Motions:

Approve the Minutes of the April 26, 2016 Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

# 12. C-11 Approve the Minutes of the May 10, 2016 Work Session

Attachment: 05 10 16 Work Session Minutes.pdf

Motions:

Approve the Minutes of the May 10, 2016 Work - PASS

Session.

Vote Results

Motion: Hunt Berryman Second: Lori Cunningham

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

# 13. C-12 Approve the Minutes of the May 10, 2016 Special Board Meeting

Attachment: 05 10 16 Special School Board Meeting Minutes.pdf

Motions:

Approve the Minutes of the May 10, 2016 Special - PASS

School Board Meeting.

Vote Results

Motion: Hazel Sellers Second: Dick Mullenax

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

Approval of Consent Agenda

#### 14. C-13 Approve the Consent Agenda

Motions:

Approve the Consent Agenda for the May 24,

2016 School Board Meeting.

- PASS

Vote Results

Motion: Tim Harris Second: Hazel Sellers

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

#### **New Administrator Announcements**

## 15. <u>C-14 New Administrators</u>

Attachment: <u>AP - Citrus Ridge-Tanya Dunnells.pdf</u> Attachment: <u>AP - Citrus Ridge-Mahammad Shweil.pdf</u>

#### Consent

**Business Services General Items** 

## 16. C-15 3rd Quarter Disposition Report

Attachment: <u>3rd Qtr FY16 Disposition Summary.pdf</u>
Attachment: <u>Agenda Item Disposition Form 3rd qtr .pdf</u>

Attachment: 3rd Qtr FY16 Disposition Rpt.pdf

**Business Services Grant Applications with Positions** 

17. C-16 Farmworker Career Development Program Continuation Grant Application,

#### \$406,686

Attachment: Farmworkers Board Summary 16-17.pdf

Attachment: FarmworkersBudget Impact Analysis 2016-17.pdf

#### **Business Services Donations - CASH**

- 18. <u>C-17</u> \$2,500.00 Donation from Cutrale Citrus Juices USA to Auburndale Central <u>Elementary</u>
- 19. C-18 \$500.00 Donation from State Farm to Auburndale Central Elementary
- 20. C-19 \$8,000.00 Donation from DQN Inc. to Kathleen High School
- 21. C-20 \$1,000.00 Donation from First United Methodist Church to Kathleen High School
- 22. C-21 \$2,500.00 Donation from Transportation Media Inc. to Kathleen High School
- 23. C-22 \$500.00 Donation from Jewett Academy PTA to Jewett Academy
- 24. C-23 \$2,500.00 Donation from Jewett Academy PTA to Jewett Academy
- 25. C-24 \$500.00 Donation from Four Lakes to Wahneta Elementary School

Attachment: Four Lakes Charities Association.pdf

- 26. C-25 \$500.00 Donation from Publix Supermarkets Charities to Karen M. Siegel Academy
- 27. C-26 \$4,582.00 Donation from Forgue General Contracting to Lakeland Highlands Middle School
- 28. C-27 \$500.00 Donation from Publix to Scott Lake Elementary
- 29. <u>C-28 \$2,746.20 Donation from Lake Region Thunder Club to Lake Region High School</u>
- 30. C-29 \$500.00 Donation from State Farm to Lake Region High School
- 31. <u>C-30 \$1,000.00 Donation from Lake Region High School Band Booster Club to Lake Region High School</u>
- 32. C-31 \$1,257.68 Lake Ashton RV Community Benefit Grant to Roosevelt Academy
- 33. C-32 \$2,500.00 Donation from Mosaic to Mulberry High School
- 34. <u>C-33 \$1,972.81 Donation from Lake Ashton RV Community Benefit to Snively Elementary</u>
- 35. C-34 \$604.00 Donation from R. Bruce Wagner PTA to R. Bruce Wagner Elementary

- 36. C-35 \$1,000.00 Donation from Stephen Garrard Inc. to Jewett School of the Arts Magnet
- 37. C-36 \$500.00 Donation From Closing Time Title Inc. to Haines City High School
- 38. C-37 \$500.00 Donation From Integrity First Title LLC to Haines City High School
- 39. <u>C-38 \$500.00 donation from Sherman Auger for the Sherman Auger Scholarship to GJHS</u>
- 40. C-39 \$1,500.00 Donation from Lena Vista PTO to Lena Vista Elementary
- 41. C-40 \$550.00 Donation from Cleveland Court PTO to Cleveland Court Elementary
- 42. C-41 \$500.00 Donation from Iron Man to Bethune Academy
- 43. C-42 \$3,650.00 donation from Lifetouch to Ridge Community High School
- 44. C-43 \$1,000.00 Donation from Wells Fargo Foundation to Floral Avenue Elementary
- 45. <u>C-44 \$500.00 Donation From H.R. Baxter and Son's Enterprises Inc. to Haines City High School</u>
- 46. C-45 \$2,000.00 Donation from Hornet Boosters to Haines City High School
- 47. C-46 \$750.00 Donation from Verizon to Auburndale High School
- 48. C-47 \$1,000.00 Donation from Continental Societies, Inc. to Palmetto Elementary
- 49. C-48 \$778.90 Donation from Box Tops for Education to Lincoln Avenue Academy
- 50. C-49 \$1,000.00 Donation from State Farm to Haines City High School
- 51. C-50 \$15,042.33 Donation from Union Academy PTA to Union Academy
- 52. C-51 \$2,500.00 Donation from Jewett Academy PTA to Jewett Academy
- 53. C-52 \$500.00 Donation from Deidre Blair Clark to Haines City High School
- 54. C-53 \$500.00 Donation from Bethune Academy PTA to Bethune Academy

Business Services Donations - NON CASH

- 55. C-54 Sponsorship Donation from Mosaic Corp to Lewis Anna Woodbury Elementary
- **Human Resource Services Recommendations** 
  - 56. <u>C-55 Recommendations for Administrative and Instructional Personnel Actions (AMENDED)</u>

Attachment: Administrative and Instructional Recommendations Agenda 5-24-

16.pdf

Attachment: Administrative and Instructional Recommendations Term Suppt 5-24-16.pdf (Confidential Item)

Minutes:

This item was amended to identify the location of the hard copies of the approved personnel recommendations.

\* \* \* \*

Approved Personnel Recommendations

are Recorded in the Supplemental Minutes Book

77-A-15, Pages 835-952.

\* \* \* \*

57. C-56 Recommendations for Non Instructional Personnel Actions (AMENDED)

Attachment: Non-Instructional Recommendations Agenda 5-24-16.pdf
Attachment: Non-Instructional Recommendations Term Suppt Docs 5-24-16.pdf (Confidential Item)

Minutes:

This item was amended to identify the location of the hard copies of the approved personnel recommendations.

\* \* \* \*

Approved Personnel Recommendations

are Recorded in the Supplemental Minutes Book

77-A-15, Pages 835-952.

\* \* \* \*

58. C-57 Recommendations for Temporary Duty Assignments (AMENDED)

Attachment: TDA 5-24-16 BM.pdf

Minutes:

This item was amended to identify the location of the hard copies of the approved personnel recommendations.

\* \* \* \*

#### Approved Personnel Recommendations

## are Recorded in the Supplemental Minutes Book

77-A-15, Pages 835-952.

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#### Support Services General Items

#### 59. C-58 Vehicle Purchase for Workforce Education, \$40,629.15

Attachment: Don Reid Expedition XLT quote.pdf

## Support Services Field Trip Requests

#### 60. C-59 Out of State Field Trips

Attachment: Out of State Field Trips.5.24.2016.pdf

## Regular

#### Administration - School Board

#### 61. R-60 Nominees for the Sales Tax Oversight Committee

Attachment: <u>Fred Murphy Resume 1-2016.pdf</u>
Attachment: <u>Carter Michael-Govt bio.pdf</u>

## Motions:

Motion to approve the appointment of Fred

Murphy and Michael Carter to the Sales Tax - PASS

Oversight Committee.

**Vote Results** 

Motion: Lynn Wilson

Second: Lori Cunningham

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

# 62. R-61 Appointment to the FSBA Legislative Committee

#### Motions:

Motion to appoint Hazel Sellers as the District's representative to the FSBA Legislative Committee and Lori Cunningham to serve as the Alternate.

- PASS

**Vote Results** 

Motion: Tim Harris

Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

**Business Services General Items** 

## 63. R-62 Resolution 2015/2016-19 Hurricane/Tropical Storm Emergency Fuel Purchase

Attachment: Emergency Resolution 2015-2016 - 19.pdf

#### Motions:

Motion to approve Resolution 2015/2016-19 to waive the bidding process for the purchase of fuel in the event of a hurricane/tropical storm in our geographical vicinity.

Vote Results

Motion: Dick Mullenax
Second: Hazel Sellers
Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye

Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

# 64. R-63 Confirmation of Superintendent's approval for the purchase of a Router (ERATE)

#### Motions:

Confirmation of Superintendent's approval per previous Board authorization for the Superintendent to approve contracts as needed between School Board meetings during the months when there is only one School Board meeting during 2015-2016.

At the April 26, 2016 Board meeting, the School Board approved the bid recommendation for bid 044-MHH-0316-Router and Next Generation - PASS Firewall to negotiate with a supplier of the router (bid item 1) under the terms and conditions that are in the best interest of the Board. Pursuant to State Board rule, ERATE rules and per state contract #43220000-WSCA-14-ACS, written quotes were requested.

Presidio Networked Solutions LLC (Tampa, FL) submitted a quote of \$478,871.60.

Vote Results

Motion: Hazel Sellers Second: Tim Harris

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

## 65. R-64 2016-17 Emergency Authorization for Superintendent

#### Motions:

Recommend authorization for the Superintendent to approve contracts, bid awards, and other financial documents as needed between School - PASS Board meetings during months when there is only one School Board meeting.

Vote Results

Motion: Lori Cunningham Second: Dick Mullenax

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

## 66. R-65 Resolutions to Amend District School Budget 2015 – 2016 (March 2016)

Attachment: Eagenda 03.16 for 05.24.16.pdf

Attachment: Memo for Summary 052416 for 033116.pdf

#### Motions:

Recommend approval of Resolutions to Amend District School Budget 2015-2016 for the period March 1, 2016 through March 31, 2016 as detailed above and in

attachments.

Vote Results

- PASS

Motion: Hazel Sellers Second: Dick Mullenax Hunt Berryman - Aye Lori Cunningham - Aye Kay Fields - Aye Tim Harris - Aye Dick Mullenax - Aye **Hazel Sellers** - Aye Lynn Wilson - Aye

## **Business Services Grant Applications with Positions**

# 67. <u>R-66 Florida Diagnostic and Learning Resoures System (FDLRS) Grant--Renewal,</u> \$1,154,555

Attachment: Chart 16 Learning Support ESE SY16 WS 05.10.16 BM

05.24.6.pdf

Attachment: Assurances (eAgenda)04262016174624.pdf

Attachment: Budget Impact Analysis Forms (eAgenda)04262016174410.pdf

Attachment: Allocation Summary (eAgenda)04262016174730.pdf Attachment: Statement of Work (eAgenda)04262016174545.pdf

Attachment: Hardee Contractual Agreement (eAgenda)04262016174500.pdf

#### Motions:

Recommend approval of the Florida Diagnostic and Learning Resources System Grant Renewal.

Vote Results

Motion: Lori Cunningham

Second: Tim Harris

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

**Business Services Contracts** 

# 68. R-67 Insurance Renewal for Student Accident Coverage - KidGuard Group Protector Plan, \$574,728.00, Risk Management

Attachment: Polk Basic Student Accident 2016.pdf

Attachment: Budget Impact Analysis.pdf

Motions:

Recommend Option II - Two Year Renewal of the

student accident insurance through KidGuard - PASS

Group Protection Plan.

Vote Results

Motion: Dick Mullenax Second: Tim Harris

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

Business Services Purchasing Items for Information Systems & Technology

## 69. R-68 En Point, IST, \$1,337,855.47

Attachment: 31 - BIA for En Pointe.pdf

Attachment: <u>31 - En Point Quote PCS- Pricing -2016-Revised.pdf</u>
Attachment: <u>31 - En Pointe volume licensing contract 6-1-2014.pdf</u>

Motions:

Recommend approval of third year of renewal of - PASS

Microsoft licenses with En Pointe.

Vote Results

Motion: Lori Cunningham Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

## Facilities & Operations General Items – Administration

## 70. R-69 Winter Haven Senior - Naming of English Building

Attachment: <u>Letter Sent to SAC Requesting Building to be Named (BIO).pdf</u>
Attachment: <u>Letter Sent to SAC Requesting Building to be Named (BIO) page</u>

2.pdf

Attachment: SAC Minutes to Name Building.pdf

Attachment: Letter from SAC President to Board Member.pdf

#### Motions:

Approval to name Building 35 in honor of Wendy Wooddell. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

## Human Resource Services Annual Items

# 71. R-70 2016-2017 District Staffing Plan

Attachment: District Staffing Plan Presentation BM 5 24 16.pdf

Minutes:

Mrs. Sellers understands the concerns of Polk Education Association (PEA) but the District Staffing Plan is a living document that will be changed as needs arise.

Mrs. Cunningham also understands that the budget will have to be reviewed moving forward, including health care costs, etc. She asked that in the future, budget presentations be made prior to the approval of staffing plans as a means of being more adequately prepared.

Mr. Wilson commented on the concerns of approving the District Staffing Plan before knowing the budget numbers. He hopes next year it will be handled differently.

Mrs. Fields asked if the District Staffing Plans have been approved prior to the budget in previous years. Mr. Perrone, Chief Academic Officer, reported that the staffing plans typically appear for vote in June or July and the final budget is not approved until October.

#### Motions:

Recommend approval of the 2016-2017 District Staffing Plan as proposed.

Vote Results

Motion: Hunt Berryman Second: Dick Mullenax

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

#### Motion Minutes:

#### 72. R-71 2017-2018 School Calendar Proposed

Attachment: <u>5-24-16 Calendar Executive Summary-School Calendar.pdf</u>
Attachment: <u>2017-2018 school calendar - English - FINAL BM 5-24.pdf</u>

#### Motions:

Recommend approval of the 2017-2018 School Calendar as proposed.

Vote Results

Motion: Lori Cunningham Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

# Learning Support General Items

# 73. R-72 Contract Amendment, Action Home Care, Inc., \$275,000.00 (amended from \$250,000.00), Student Services

Attachment: Action Amendment School Board Summary 2016.pdf

Attachment: Contract Amendment--Action 2016.pdf
Attachment: Action Budget Impact 2016 Amendment.pdf
Attachment: ACTION STATEMENT OF WORK 2016.pdf

Motions:

Approval of the Contract Amendment - PASS

Vote Results

Motion: Lynn Wilson Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

# Support Services General Items

### 74. R-73 CSA, Polk County Sheriff's Office, Director of Safe Schools, \$123,184

Attachment: Director of Safe Schools 16.17.pdf

Motions:

Recommend accepting agreement with Polk

County Sheriff's Office for the Director of Safe - PASS

Schools for the 2016/2017 school year.

Vote Results

Motion: Hazel Sellers Second: Lynn Wilson

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

## 75. R-74 CSA, Polk County Sheriff's Office, Sgt. of Safe Schools, \$97,992.00

Attachment: Sergeant of Safe Schools 16.17.pdf

Motions:

Recommend accepting agreement with Polk

County Sheriff's Office for the Sergeant of Safe - PASS

Schools for the 2016/2017 school year.

Vote Results

Motion: Lori Cunningham Second: Dick Mullenax

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Ave

Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

## 76. R-75 SafePlans LLC Professional Services Contract, \$197,500

Attachment: SafePlans.pdf (Confidential Item)

Attachment: BUDGET IMPACT ANALYSIS SafePlans.2016.pdf

#### Motions:

Recommended Action: Approve SafePlans LLC

Professional Service Contract.

SCHOOL BOARD POLICY: This project is in alignment with Board Policy 8405- School Safety.

STRATEGIC PLAN GOAL: The purpose and - PASS

scope of this project are aligned with the

following Strategic Plan goals:

C.1 Encourage positive behavior, respect and a safe environment

E.3 Provide a safe, secure environment for

students and staff

Vote Results

Motion: Hazel Sellers Second: Tim Harris

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

Teaching and Learning - Curriculum

77. R-76 2016-17 Career and Technical Instructional Materials Adoption

Attachment: Textbook adoption Budget Impact Analysis 2015-16.pdf

- PASS

Attachment: Adopted Texts by Vendor 4.28.16.pdf

Attachment: POLK CTE Textbook Adoption Committee 2016.pdf

Attachment: CTE.Secondary.TextbookSchoolCount.pdf

Attachment: agenda item details 5.10.16.pdf

Attachment: AdoptionLetter.pdf

#### Motions:

Approval of Instructional Materials purchases not

to exceed

\$1,825,000 for 2016-17: Career and Technical Education courses in compliance with the Florida Department of Education Instructional Materials

Adoption Cycle.

Vote Results

Motion: Hazel Sellers Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

## 78. R-77 Instructional Materials Purchases not to exceed \$2,700,000

Attachment: Instructional Materials Agenda Item Details ALL.pdf

#### Motions:

Recommended Action: Approval of Instructional

Materials purchases not to exceed \$2,700,000 for - PASS

2016-17.

Vote Results

Motion: Lori Cunningham Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

#### Work Force - Charter School Division

### 79. R-78 Projected Enrollment for Charter Schools SY 2016-2017

Attachment: BM-Summary-Projected Enrollment 5.24.16.pdf

Attachment: Projected Enrollment Worksheet for BM 05.24.16 Corrected.pdf

#### Motions:

Recommend approval of the following schools' request for increase in enrollment:

Lake Wales High School - 55 Magnolia Montessori Academy - 8 New Beginnings High School - 642

- PASS

Recommend denial of the request for enrollment increase of Lakeland Montessori Schoolhouse due to the approval last year for 154 students. To date, the school only has 80 students enrolled.

Vote Results

Motion: Lori Cunningham Second: Hazel Sellers

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

80. R-79 Compass Middle Charter School Corrective Action Plan for Student Performance

Attachment: BM-Compass CAP 05.24.16 Summary.pdf

Attachment: CAP Tracking Sheet\_Compass.pdf

Attachment: <u>ALL Corrective Action Assessment Forms Compass.pdf</u>
Attachment: <u>Compass Charter CAP without Appendices 2015-2016.pdf</u>

#### Motions:

To approve the Corrective Action Plan submitted - PASS

by Compass Middle Charter School.

Vote Results

Motion: Hazel Sellers Second: Hunt Berryman

Hunt Berryman - Aye
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Dick Mullenax - Aye
Hazel Sellers - Aye
Lynn Wilson - Aye

#### **Public Hearing**

To begin no earlier than 5:01 PM

81. R-80 Bullying and Anti-Harrassment Policy Update

Attachment: Policy Upates Summary May 24 2016 Bd Mtg.pdf

Superintendent's Report

82. Superintendent's Report

#### Minutes:

The Superintendent reminded everyone that Thursday, June 9th, is the last day of school this year. She extended her sincere appreciation to all teachers for their hard work. Congratulations to third graders on their assessment performance and to graduating seniors.

The next Work Session will be held on Tuesday, June 14, 2016 at 9:00 am in the Superintendent's Large Conference Room.

There will be an additional Work Session on Tuesday, June 28, 2016 at 12:30 pm in the Superintendent's Large Conference Room followed by a Board Meeting at 5:00 pm in the School Board Auditorium.

These meetings will be held at 1915 South Floral Avenue in Bartow, FL.

## Attorney's Report

83. Attorney's Report

#### Minutes:

At the request of Mrs. Fields, Mr. Bridges expounded briefly on the recent events and press release that was made by the School District in regard to transgender discrimination as it relates to students. The issues the School Board is addressing are based on the Guidance that was passed down from the U.S. Department of Justice and the U.S. Department of Education on May 13. These agencies take the position that Title IX of the 1972 Civil Rights Laws, which prohibits sexual discrimination, can be interpreted to cover students who consider themselves to be transgender. This guidance is not a law nor an enactment of legislature or a regulation duly adopted by an executive agency of government. It is coercive in nature and threatens to withdraw federal funds if school districts do not comply. Polk County has \$140 million in annual funds at risk. The District will make a thoughtful, reasonable decision after much deliberation but in the meantime will adhere to the current policy which does not permit discrimination against anyone. This is a new and radical interpretation of the law. There will be a great deal of consideration given statewide and nationwide to these issues which are currently in an advanced state of litigation in the State of Virginia and hopefully the Polk County School District will have the benefit of some guidance from a court of law that without having to be drug through a court of law.

Auditor's Report

Board Members' Report

84. Hunt Berryman, District 1

#### Minutes:

Mr. Berryman and Kenneth Reddick, Regional Assistant Superintendent of High Schools, attended the Junior ROTC Banquet. There are over 3,500 students involved in this very special program.

He congratulated all the graduates this year and wished everyone a safe summer.

#### 85. Lori Cunningham, District 2

#### Minutes:

Mrs. Cunningham had the privilege of attending several fantastic events as the school year comes to an end:

- The musical, Fame, presented at Haines City High School.
- The musical, Radium Girls, performed by Harrison School of Arts (based on a true story).
- The first inaugural community luncheon at Dundee Ridge Academy.
- The Volunteer of the Year banquet at the Bartow Civic Center. Mrs. Cunningham voiced her appreciation of Leah Lauderdale and her staff for the creative placemats that depicted the volunteers themselves at this event.

She encouraged students to spend time reading this summer.

#### 86. Hazel Sellers, District 3

#### Minutes:

Mrs. Sellers congratulated Bartow High School Championships:

- Cheerleaders, State and National Championships
- Girls Softball, State Championships
- Summerlin Academy, Rifle Team State Championship
- Summerlin Academy, Archery Team State Championship

She also congratulated Bartow Elementary Academy for their production of the Lion King. They did a wonderful performance and a great deal of hard work went into the production.

She encouraged students to work hard; there's only 11 days left for this school year. Enjoy the summer and come back ready for an exciting new year.

#### 87. Dick Mullenax, District 4

Minutes: Mr. Mullenax congratulated the students that graduated from Jean O'Dell, Karen Siegel, and Doris Sanders Learning Centers. He stated it was an evening well spent with some very proud parents.

#### 88. Kay Fields, District 5

#### Minutes:

Mrs. Fields had the opportunity to attend a recent theatre production at Rochelle School of the Arts. The students are very talented and hardworking. She complimented the schools and staff members throughout the county for their hard work.

### 89. Lynn Wilson, District 6

Minutes: Mr. Wilson attended the Red Ribbon Rally at Polk State College. He stated it was wonderful to see all the students that made the commitment to stay in school, stay away from drugs and make healthy lifestyle choices. He wished everyone an enjoyable summer.

#### 90. Tim Harris, District 7

#### Minutes:

Mr. Harris visited the 15 schools in District 7 over the past three weeks and had the pleasure of having Superintendent Byrd join him on some of the visits. He commended her on the ability to become a part of each school. He wished everyone a great and happy summer.

Public Comments Addressing Items Not on Agenda

#### 91. SPEAKERS

#### Minutes:

Richard Williamson, Director of Missions for the South Florida Baptist Association of Lakeland, spoke against the Guidance Letter from President Obama regarding transgender student access to bathrooms/locker rooms of their choice rather than their birth sex. He would rather pay increased property taxes than the School District give in an follow this directive. He encouraged the Board Members to make the hard decisions they were elected for. This is a very important issue and thousands of families are opposed to it.

Marianne Capoziello, President of Polk Education Association (PEA), reported her members ratified the recent Collective Bargaining agreements and voiced her appreciation of district staff.

Victor Chandler distributed and spoke on a teacher salary schedule from 2007/08 and 2012/13.

L.D. Wilcox commented that to recruit good teachers to come to Polk County we have to improve the pay.

Addison Brown congratulated Superintendent Byrd on her appointment. He asked if he could get the diversity numbers of the Charter School projected enrollments. He also spoke on the expulsions and what other districts are doing to eliminate the process.

Bishop William Mincey encouraged the Board to 'stay the course'. Consult God, he will direct your path. The nation needs God now more than ever. The greatest weapon we have is prayer. Children need mentors and he hopes to help this district next year in this role.

Steven Harness, Pastor of 1st Baptist Church of Winter Haven, is encouraged by what he has learned tonight regarding the district and transgender student access.

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Meeting adjourned at 6:43 PM.	These amended	minutes were	approved and	dattested this	23rd day of	· August,
2016.						

Kay Fields, Board Chair	Jacqueline M. Byrd, Superintendent